

What are the procedures for applying for a work permit after being recruited to work in Taiwan? What are the procedures for secure entry to Taiwan?

When a foreigner is recruited to work in Taiwan, they must first sign a contract of employment with their new employer. The employer must then prepare the necessary documents and submit an application for a work permit to the MOE before the foreigner can come to Taiwan to begin work. If the employer's application for a work permit is approved, the foreigner should take the work permit to the Taiwan representative office in the country where they reside or to the Bureau of Consular Affairs, Ministry of Foreign Affairs (in Taiwan) to obtain a Resident Visa. After arriving in Taiwan, the foreigner must apply for an ARC at the foreign affairs department of the local department in the county or city where they reside.

Are people with dual citizenship (i.e., citizens of Taiwan ROC and another country) required to apply for a work permit?

Article 79 of the Employment Service Law stipulates that anyone who holds both Taiwan ROC citizenship and citizenship of another country but do not have household registration as a resident in Taiwan are required to apply for a work permit. Regulations that apply to other foreigners also apply to these individuals.

When a foreigner comes to work in Taiwan, can their dependents come and live with them? Are their dependents also permitted to work in Taiwan?

If a foreigner comes to work in Taiwan, their dependents may apply for residency on the grounds of "joining relatives." To obtain this type of residency, the foreigner's children must be younger than 20 years old. If a foreign professional's dependents wish to work in Taiwan, they must apply for a work permit.

Can foreign teachers engage in any part-time jobs at cram schools or serve as private tutors?

No. According to both parties' employment contracts, any part-time jobs of Party B (foreign teachers) without consent from Party A (the school) will be considered

a violation of the contract. Foreign teachers who violate such rules should pay the violation fee as well as the legal penalty and are requested to leave Taiwan immediately.